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|  <small>YOUR INTEGRATED MANUFACTURING PARTNER</small> | JOB DESCRIPTION |
| ESCATEC Mechatronics Sdn Bhd | |

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| Job Title | Mold Setter | Dept | Molding |
| Report to | Molding Section Head | Date | 3 Feb 2026 |
| Subordinates | Nil | Prepared By | Molding Section Head |

| JOB OUTLINES | |
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| Job Description: | |
| <ol style="list-style-type: none"> 1. Production & Machine Operation Control <ul style="list-style-type: none"> • Ensure all machines are running according to the approved loading plan and part routing. • Monitor cycle time performance against standard routing; identify deviations and take immediate corrective action. • Ensure proper machine and equipment set-up to meet product specification, quality, and safety requirements. • Support trial run activities (new mold, new part, process change), including set-up, parameter verification, and handover to production. • Report any significant process changes or abnormalities to superior promptly. 2. Quality & Reject Control <ul style="list-style-type: none"> • Perform regular in-process checks to ensure product quality compliance. • Monitor, control, and reduce reject rate; identify root causes and coordinate corrective actions with QE / PE. • Ensure proper quality documentation and reporting for all molding-related activities. • Enforce proper handling of materials, molds, and parts to prevent quality issues. 3. Tooling, Mold & Equipment Management <ul style="list-style-type: none"> • Arrange correct tooling, molds, and accessories for each job. • Remove molds after production run, ensure proper cleaning, and send molds for servicing when required. • Clean and prepare machines for next MO in accordance with standard procedures. • Arrange, maintain, and inspect mold setter tools and equipment; report any damage or abnormality to superior. 4. Operator Management & Training <ul style="list-style-type: none"> • Train and guide operators on proper machine operation, equipment handling, and safety practices. • Ensure operators are provided with adequate materials, tools, and information to perform their tasks effectively. • Enforce discipline and ensure compliance with company rules, regulations, and SOPs. 5. Material & Consumable Control <ul style="list-style-type: none"> • Coordinate material preparation and drying requirements with Motan technician. • Monitor consumable stock levels; report shortages to superior with consideration of lead time. • Ensure materials are used according to FIFO and quality requirements. 6. Communication & Cross-Functional Coordination <ul style="list-style-type: none"> • Communicate effectively with Production, Quality, Process Engineering, Maintenance, Planning, and Material teams. • Escalate issues affecting safety, quality, delivery, or cost in a timely manner. • Proactively discuss improvement ideas with superior to enhance productivity and efficiency. | |

7. Safety & Housekeeping

- Ensure safe working methods are practiced at all times and correct any unsafe acts immediately.
- Maintain high standards of 5S and housekeeping in the production area.

8. Other Responsibilities

- Carry out any other duties assigned by the Head of Department or Superior as required.

Job Requirement :

- Degree Professional Technical Certificate or Diploma in Plastic, Engineering (Mechanical engineering), engineering (mechatronic/electromechanical), engineering (others), others or equivalent.
- Capable to run injection moulding machine
- Understanding on the plastic injection process & troubleshoot.
- Technical or vokasional school major in mechanical or electrical will be an added advantages.
- 1 year of experience as mould setter will be an added advantage.
- Capable to used MS office (Word, Excel, Power Point, Outlook) will be an added advantages.

Key Performance Indicator (KPI) : Follow as stated in the Kalidus & MBO

Authorities / Decisions : Moulding Manager

| Approved by: | Acknowledged by: |
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| Name: Shafiee Sulaiman Position : Moulding Section Head Signature: | Name: Nur Iman Izzuddin bin Marjuki Position : Mould Setter Signature: |

Original signed document to be filed in the personnel file.